

## **Testimonial for cut-e Consulting Singapore**

September 2014

We used cut-e Consulting Singapore to provide on-line leadership self-assessment for around 75 MBA students as part of a module on "Leading People Globally". Each student received an individual report on their competencies, benchmarked against a generic senior manager position, and a "recruitment report" for a position as a global leader.

The cut-e Professional Services Director (Katharina Lochner) and her colleagues attended our classes and explained the interpretation of the on-line reports, as well as demonstrating the technique of behavioural interviewing for recruitment.

The assessment reports and their explanation were very helpful in initiating discussions about the competencies required for global leadership. In addition, a hands-on exercise in behavioural interviewing gave our students valuable insights in how to present evidence of their own competencies.

Many students chose to work on competencies identified through the cut-e assessment tool as part of a course requirement to design their own leadership development plan throughout the rest of the module.

We are very happy with cut-e's efficient on-line leadership assessment services for our MBA programme at Nanyang Business School

Dr. Stewart L. Arnold

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